

Appendix 3:

This is an online document accessed via page 85 of the DFV Action Framework. If you have printed or saved this, check the IIH website for updated versions at: industryimpacthub.org/domestic-and-family-violence/dfv-action-framework-resources/ The version number is in the header.

Suggested Specialist DFV Training Organisations

(Where to access training about DFV))



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Speciality	Organisation	Contact details
Supporting employees who have experienced rape and/ or domestic violence	<p>Rape and Domestic Violence Services Australia</p> <p>Rape & Domestic Violence Services Australia offers a range of training programs to help a manager respond effectively to a colleague who has experienced this type of crime. For example:</p> <ul style="list-style-type: none"> • Vicarious trauma • Being an ethical bystander • Policy development and reviews • Ethical leadership • Responding to disclosures • Responding with compassion 	<p>Website: fullstop.org.au/training/for-workplaces</p> <p>Contact: Via online form</p>
Workplace Equality and Respect	<p>Our Watch</p> <p>Our Watch provide consultancy and training in their Workplace Equality and Respect approach and in understanding the evidence base of primary prevention (see video), consultancy and training to businesses.</p> <p>Video youtube.com/watch?v=fLUVWZvVZXw</p>	<p>Website: workplace.ourwatch.org.au/</p>
Gender-based online abuse 'Women in the Spotlight'	<p>eSafety</p> <p>The Women In The Spotlight (WITS) program offers 'Social media self defence training' to help women use social media platforms more safely and effectively. The training is in person or online.</p>	<p>esafety.gov.au/women/women-in-the-spotlight</p>
Technology Facilitated Abuse	<p>eSafety</p> <p>The program provides free professional learning sessions nationally specific to technology-facilitated abuse. These sessions include tips for practical implementation. Content can be tailored to targeted audiences.</p>	<p>esafety.gov.au/key-issues/domestic-family-violence/training-for-frontline-workers</p>

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Technology Facilitated Abuse	<p>The Women's Services Network (WESNET)</p> <p>WESNET is the national peak body for specialist women's domestic and family violence services across Australia and the leading sector expert on the intersection of technology and violence against women. WESNET provides training and works with a wide variety of corporations and technology companies in Australia and globally to ensure women can access technology safely.</p>	<p>wesnet.org.au</p> <p>Contact: 1800 937 638</p> <p>techsafety.org.au</p> <p>Contact: via online contact form</p>
<p>Many subjects, including:</p> <ul style="list-style-type: none"> • Family Violence is a Workplace Issue • Primary Prevention • Preventing Violence Against Women • Unpacking Resistance • Workplace Equality and Respect Training. 	<p>Safe and Equal</p> <p>(Formerly DVRCV and DV Vic)</p> <p>Safe and Equal is the peak body for specialist family violence services that provide support to victim survivors in Victoria.</p> <p>They are an independent, non-government organisation that leads, organises, advocates for, and acts on behalf of members – with a focus across the continuum from primary prevention through to response and recovery.</p> <p>They provide training to workplaces across a number of subjects.</p>	<p>safeandequal.org.au/</p> <p>Contact: Training enquiries (03) 8346 5266</p>

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Organisational response to Domestic and Family Violence, Sexual Harassment and Sexual Assault	<p>The Gendered Violence Research Network (GVRN)</p> <p>GVRN provide information-led and practical bespoke training and advisory services to help employers learn how to effectively respond to gendered-based violence in the lives of their employees.</p> <p>They offer a suite of services including face-to-face and online training, webinars and new online short courses.</p>	<p>unsw.edu.au/arts-design-architecture/our-research/research-centres-institutes/research-networks-clusters-labs/gendered-violence-research-network</p> <p>Contact: Mailin Suchting, Manager, Gendered Violence Research Network, UNSW Sydney, P: +61 2 9065 8339, E: m.suchting@unsw.edu.au</p>
Gender Equality Prevention of Violence against Women	<p>Women's Health Victoria</p> <p>Women's Health Victoria offer a comprehensive suite of Microcredentials, online courses, workshops and interactive online courses that seek to change thinking and practice on the subjects of gender equality and the prevention of violence against women.</p>	<p>whv.org.au/training</p> <p>Contact: P: +61 3 9664 9300, E: whv@whv.org.au</p>
Organisational response to DFV	<p>DFV Work Aware</p> <p>DFV Work Aware training is tailored to help organisations meet work health and safety obligations, while supporting workers impacted by domestic and family violence.</p> <p>They consult and deliver training to all workplaces from small business to high-level government. They work with organisations to strengthen strategy, policy and skills to support workers and colleagues affected by domestic and family violence.</p> <p>DFV Work Aware is a program of the Working Women's Centres of Australia.</p>	<p>dfvworkaware.org/</p> <p>Contact: dfvworkaware.org/contact-dfv-work-aware/</p>

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Workplace Prevention and Organisational Response	<p>Challenge DV</p> <p>Challenge DV help develop workplace policy and educate managers and staff to recognise the signs and respond appropriately.</p> <p>They work with workplaces to raise awareness about this critical safety issue, provide opportunities to directly support frontline services, and encourage participation in community activities demonstrating to employees and customers company values.</p>	<p>challengedv.org/</p> <p>Contact:</p> <p>E: team@challengedv.org</p> <p>P: +61 7 3119 6347</p>
Training for frontline workers who don't have roles that relate directly to domestic and family violence, but may come into contact with people who are experiencing it.	<p>DV Alert</p> <p>DV-alert is a nationally accredited training program delivered by Lifeline Australia (RTO 88036). Their program is funded by the Australian Government Department of Social Services as a key initiative under the National Plan to Reduce Violence Against Women and their Children 2010-2022.</p> <p>Since 2007, they have been working to build the knowledge and capability of frontline workers to reduce and prevent domestic and family violence.</p>	<p>dvalert.org.au/</p> <p>Contact: Via online form</p>

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<p>Domestic Violence Awareness and Response</p>	<p>DV Connect</p> <p>Training can be specific to the role of Managers/Supervisors/HR Officers who supervise staff members and have some responsibility for the wellbeing and safety of employees, with the following key areas of learning:</p> <ul style="list-style-type: none"> • How you can recognise and respond appropriately to employees, colleagues or clients who may be showing signs of domestic and family violence. • How you can respond appropriately and safely to employees, colleagues or clients who disclose that they are experiencing domestic and family violence or perpetrating domestic and family violence. • How you can refer employees, colleagues or clients to appropriate supports available and assist in supporting safer communities. <p>DV Connect also commonly develops training packages specific to the needs of the organisation</p>	<p>dvconnect.org/about-us/workplace-training/</p> <p>Contact: training@DVConnect.org</p>
<p>Frontline Training Domestic and Family Violence Vulnerable Customers Hardship</p>	<p>Uniting Victoria and Tasmania</p> <p>Uniting provides training for frontline employees focused on, for example: working with Hardship and Vulnerable Customers, Dealing with Difficult Situations, Strengthening Resilience, Addressing Family Violence.</p>	<p>unitingvictas.org.au/services/education-training/corporate-training-consultancy/</p> <p>Contact: Via online form</p>

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Frontline Training Family Violence Financial Abuse Dealing with difficult calls	<p>Women’s Information and Referral Exchange (WIRE)</p> <p>WIRE provide professional development and training online and face-to-face. They can tailor course outlines to meet specific organisational need.</p>	<p>wire.org.au/training/</p> <p>Contact: Mia McDonald consultancy.services@wire.org.au wire.org.au</p> <p>or telephone: 0405 343 628</p>
Intersectionality	<p>Multicultural Centre for Women’s Health (MCWH)</p> <p>Intersectionality training is a series of six training modules on the theory and application of intersectionality in the prevention of violence against women and children. This training is suitable for those who want to ensure that their service delivery, project work and policy planning promotes gender equality and social justice.</p>	<p>mcwh.com.au/project/intersectionality-training-series/</p> <p>Contact: (03) 9418 0999 or FREECALL 1800 656 421 or complete their form online</p>

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Culturally responsive practice for migrant and refugee communities experiencing family violence	<p>InTouch</p> <p>Training and presentations can be tailored to organisation’s specific needs, with the underlying focus on culturally responsive practice and enhancing skills in responding to family violence. For example:</p> <ul style="list-style-type: none"> • Introduction to family violence in multicultural communities, • Barriers and challenges for CALD clients subjected to family violence, • How culture and migration history affect clients capacity to seek and sustain support, • Principles of culturally responsive practice and intersectionality, • Cross cultural engagement, Risk assessment and safety planning for CALD clients, • Working with children from culturally and linguistically diverse backgrounds (based on The Empty Jar resource kit) 	<p>intouch.arlo.co/w/privateevent/</p> <p>Contact: trainingadmin@intouch.org.au</p>
Men who use violence	<p>No To Violence</p> <p>No to Violence works with men who use family violence, and the sector that supports them to change their abusive and violent behaviour.</p> <p>No to Violence provides a range of training and professional development to a variety of audiences, from practitioners of differing experience levels to corporate leadership and human resources.</p>	<p>ntv.org.au/sector-resources/training/</p> <p>Contact: training@ntv.org.au</p>